

AON BENEFIT EXPERIENCE

Feel Your Best

The Next Step on Your Health Journey



Virtual Care

Quick, convenient quality care with a licensed medical doctor is available via your phone or computer and it typically costs less than an in-person visit.



Lifestyle Coaching & Fitness Discounts

Want to get back in shape? Or manage stress better? You may have access to well-being programs or gym discounts that can help you lose weight, stop smoking, reduce stress, and exercise more.



Mental Health Support

Are you taking care of your whole self? Mental health is crucial to your overall well-being, which is why virtual and in-person services are covered by your health insurance.

Learn More

Learn More



Quality Care From Anywhere

Looking for a quick, low-cost way to talk with a licensed medical doctor? You may be able to skip the crowded waiting rooms and get quality care (and maybe even a prescription) by chatting with a doctor via your phone or computer.

Many carriers have partnered with best-in-class, virtual care vendors to expand their virtual care services (also called "telemedicine").

Virtual care generally works best for simple, non-emergency situations like the cold or flu. During a video consultation, a doctor may be able to diagnose, write a prescription (if needed), and go over the next steps. Carriers may include expanded virtual care services for primary care, dermatology, mental health, and more. The cost of virtual care through a carrier's vendor is typically less than an in-person doctor visit. Select carriers may reduce or eliminate copays for virtual services, but benefits and availability vary by state and insurance carrier.

Learn More

- Before you enroll, learn about carriers' programs and services through the Make It Yours site. From <u>Your Carrier Connection</u> [links to client's Your Carrier Connection page], select each medical insurance carrier to see what they offer.
- **Once enrolled**, log in to your carrier's member site or call the phone number listed on your medical ID card.

| | Aetna | Anthem | Blue Cross and Blue Shield of [Illinois/Texas] | Blue Cross Provided by Premera Blue Cross | CareFirst | Cigna | Dean/ Prevea 360 | Florida Blue | Geisinger | Health Net | Highmark Blue Cross Blue Shield | Highmark Blue Cross Blue Shield of Western New York | Independence Blue Cross | Kaiser Permanente | Medical Mutual | Priority Health | United Healthcare | UPMC Health Plan |
|-----------------------|---|--|---|--|---|-------------------|--|----------------|---|----------------|---------------------------------------|---|----------------------------|---|--|-------------------------------|--|----------------------------|
| | | [1.844.404.2165, 1.844.424.8089] | 1.877.325.2996 | 1.855.430.5823 | 1.844.439.6482 | 1.855.694.9638 | 1.877.232.9375 | 1.800.967.8938 | 1.844.390.8332 | 1.888.926.1692 | 1.844.637.5488 | 1.844.769.5880 | 1.855.438.2583 | 1.877.580.6125 | 1.800.677.8028 | 1.833.207.3211 | 1.888.297.0878 | 1.844.252.0690 |
| Partner | CVS Virtual Care | AmWell KHealth/ KMD | MDLIVE | Doctor on Demand | Closeknit | MDLIVE | Virtual care available through in-network doctor | Teladoc | Teladoc | Teladoc | AmWell | AmWell | Teladoc | Virtual care available through in-network doctor | Virtual care available through in-network doctor | Corewell Health MDLIVE | Teladoc, Doctor on Demand, AmWell, Optum | AmWell |
| Available Services an | nd Cost Per Visit | for HSA-Eligibl | le Plans (Note: F | or non-HSA-eli | gible plans, a co | opay will apply.) | 1 | | | | | | | | | | | |
| General Consult | \$0/\$55 ² | \$55 – \$125 | \$48 - \$165 | \$20-\$63 | \$65 | \$105 - \$160 | | \$55 | \$5³/\$49 | \$49 | _ | _ | \$0-\$60 | Services S may vary m according ac to each tr network n | | \$0/\$82 ² | \$0/\$49 - \$54 ² | — |
| Video | Image: A start of the start of | Image: A second s | Image: A start of the start of | ~ | Image: A start of the start of | ~ | | ~ | Image: A set of the set of the | ~ | ~ | ~ | ~ | | | ~ | ~ | ~ |
| Telephonic | _ | ~ | ~ | Image: A second s | _ | ~ | | ~ | ~ | ~ | | | ~ | | | ~ | ~ | _ |
| Email | _ | _ | _ | _ | _ | _ | Virtual Services | ~ | _ | _ | _ | _ | _ | | Virtual Services may vary according | _ | ~ | _ |
| Text (mobile app) | _ | ~ | ~ | ~ | ~ | _ | may vary according to each network doctor | ~ | _ | _ | _ | _ | _ | | | | ~ | _ |
| Dermatology | \$55 - \$144 | \$95 | _ | \$20 - \$63 | _ | \$90 | | \$75 | _ | _ | [\$95 FI/— SI] | [\$95 FI/— SI] | \$85 | | to each network doctor | \$0/\$100 ² | _ | \$0 – \$75 (email only) |
| Mental Health | \$85 - \$215 | \$80 - \$175 | \$45 - \$250 | \$100 | \$0/\$135 – \$230 ² | \$62 - \$104 | | \$90 - \$220 | \$5 ³ /\$85 - \$200 | \$15 - \$215 | \$90 - \$250 | \$90 - \$250 | \$90 - 220 | | uuctui | \$0/\$50 - \$300 ² | Contact carrier | \$59 - \$67 |
| Primary Care | \$0/\$99 - \$144 ² | \$55 – \$125 | _ | \$20 - \$63 | \$0/\$38-\$96 | \$105 - \$160 | | _ | _ | _ | [\$95 FI/— SI] | [\$95 FI/— SI] | _ | | | _ | \$99 | \$31 - \$205 |
| Urgent Care | \$55 | \$55 – \$125 | \$48 - \$55 | \$20-\$63 | \$65 | \$63 | | | _ | \$49 | \$64 | \$64 | \$0-\$60 | | | \$0/\$82 ² | \$0/\$49 - \$54 ² | \$5 ³ – \$67 |

 $^{\rm 1}{\rm Costs}$ are subject to change. Please contact your carrier with any questions.

²Cost for copay plans/cost for HSA-eligible plans until you meet your deductible. Once you meet your deductible, you will pay the copay cost. ³Cost if you are enrolled in a copay plan. Service/program is available

Service/program is not available

Your Goals, Moving Forward

Want to get back in shape? Or manage stress better? Your company and your medical insurance carrier may offer well-being programs that can help you achieve your goals.

Carrier lifestyle coaching programs range from self-driven online wellness portals to digital health assistants that can help you lose weight, stop smoking, reduce stress, and exercise more.

These programs also offer tools designed to keep you motivated, including wellness challenges and trackers for diet, exercise, blood pressure, and mood. Some carriers even offer discounts for gym memberships and incentives for completing certain tasks like losing weight.

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|------------------------------------|--|--|---|--|----------------|---|---------------------|----------------|--|------------------------|---------------------------------------|---|----------------------------------|------------------------------------|--------------------------------|----------------------|----------------------|------------------------|
| | 1.855.496.6289 | [1.844.404.2165, 1.844.424.8089] | | 1.855.430.5823 | 1.844.439.6482 | 1.855.694.9638 | 1.877.232.9375 | 1.800.967.8938 | 1.844.390.8332 | 1.888.926.1692 | 1.844.637.5488 | 1.844.769.5880 | 1.855.438.2583 | 1.877.580.6125 | 1.800.677.8028 | 1.833.207.3211 | 1.888.297.0878 | 1.844.252.0690 |
| Available Services | | | | | | | | | | | | | | | | | | |
| Stress Management | Image: A set of the set of the | ~ | Image: A set of the set of the | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | [√ FI/— SI] | ~ |
| Tobacco Cessation | ~ | _ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | _ | ~ |
| Weight Management | ~ | _ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ |
| Biometric Screening | _ | _ | ~ | _ | ~ | _ | ~ | ~ | ~ | ~ | _ | _ | _ | ~ | _ | | ~ | _ |
| Wellness Portal | Image: A second s | ~ | ~ | _ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ |
| Gym Membership | | | | | | | | | | | | | | | | | | |
| Discounts Available | Image: A start of the start of | ~ | Image: A set of the set of the | _ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ~ | ✓ | ~ | ~ | ~ | ~ | ~ |
| Program Name | Aetna Discount Program/ Husk | Special Offers Discount Program | Well on Target Fitness Program | _ | Blue 365 | Active & Fit Direct by Virgin Pulse | Partner Perks | Blue 365 | Active & Fit by American Specialty Health | Active & Fit Direct | Blue 365 | Blue 365 | Husk Marketplace/ Blue 365 | Choose Healthy and ClassPass | Fitness Discount Program | Active&Fit Direct | One Pass Select | Active & Fit Direct |
| Per person enrollment fee (\$)1 | \$0 | \$0 | \$19 or \$0 (digital) | _ | \$0/\$28 | \$28 | \$0 | \$29 | \$28 | \$28 | \$19 or \$10 (digital) | \$19 or \$10 (digital) | \$O | \$28 | \$O | \$28 | \$29 | \$28 |

¹Costs are subject to change. Please contact your carrier with any questions.

Service/program is available

- Service/program is not available

Your Calm in the Storm

Are you taking care of your whole self? Overall well-being is much more than just your physical health, which is why mental health services are covered by your health insurance. Being strong and resilient in the face of life's challenges isn't always easy, and that's okay. For whatever challenges you and your covered family members may be facing, know that your insurance carrier can help.

In fact, medical insurance carriers have established mental health partnerships at no cost to you, and they are continually looking to partner with best-in-class vendors. They serve a wide range of needs and most of them are available virtually so they can fit into your schedule:



Self-driven apps that often include personalized care recommendations to help you manage your stress better through practices like meditation



Coaching that can help you work through emotional challenges to perform better physically, emotionally, professionally, and socially



Therapy for identification and resolution of mental illness



Centers of Excellence (COE) for those facing acute mental health issues such as addiction and substance abuse

Even if you don't think you need it—there's always room to build healthier habits, feel calmer, empowered, and more fulfilled in your life. Carrier mental health partnerships can help you reduce stress and anxiety and give you the tools to restore your peace.

Important: Many services are available to your spouse/partner and dependents.



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- **Once enrolled**, log in to your carrier's member site or call the phone number listed on your medical ID card.

Stay in Step With Your Carrier

Many medical insurance carriers have apps to help you keep track of your coverage and benefits usage. These apps also feature well-being programs and mental health support. Download your carrier's app from the Apple App Store or Google Play.

Insurance Carrier Mental Health Partners

All carriers have mental health programs and resources to help you find the right type and place of care. In addition, many carriers partner with outside vendors to offer additional services like meditation apps and virtual coaching. For more information, please contact your carrier through the phone numbers below.

| | Aetna 1.855.496.6289 | Anthem [1.844.404.2165/ | Blue Cross and Blue Shield of [Illinois/Texas] | Blue Cross Provided by Premera Blue Cross | CareFirst | Cigna | Dean/ Prevea 360 | Florida Blue | Geisinger | Health Net | Highmark E Blue Cross E Blue Shield c | Highmark Blue Cross Blue Shield of Western New York | Independence Blue Cross | Kaiser Permanente | Medical Mutual | Priority Health | United Healthcare | UPMC Health Plan |
|---|---|----------------------------|--|--|-----------------------------|---|--|--|------------------------|--|---|---|----------------------------|--|--|-----------------------------|---|--|
| Montal Logith Days | | 1.844.424.8089] | 1.077.323.2990 | 1.055.450.5625 | 1.044.439.0402 | 1.655.094.9058 | 1.877.232.3373 | 1.800.907.8938 | 1.044.350.0332 | 1.888.920.1092 | 1.844.037.3488 1.6 | 644.709.3880 | 1.033.430.2303 | 1.877.380.0123 | 1.800.077.8028 | 1.855.207.5211 | 1.000.297.0070 | 1.844.232.0090 |
| Mental Health Part Preventive/ Self-Improvement | Brightline | Learn to Live | Learn to Live | Doctor on Demand, Talkspace, WorkIt (alcohol and opioid addiction) | 7 Cups of Tea | Happify, iPrevail | Virgin Pulse | Lucet, MyStrength, ShatterProof (addiction prevention and treatment) | myStrength | Teladoc Mental Health | AmWell, Spring Health Sp | AmWell, pring Health | Teladoc | Calm, Whil App by Magellan Ascend | Lark Health | Teladoc Mental Health | AbleTo Self Care | RxWell |
| Coaching | AbleTo, Brightline (pediatric), Grow Therapy, Meru Health | LiveHealth Online | Learn to Live | Boulder Care (opioid addiction), TalkSpace, WorkIt (alcohol and opioid addiction) | 7 Cups of Tea, CloseKnit | Bend, Brightline (pediatric), Headspace Care | Internal program available from carrier | Lucet | myStrength | Unwinding by Sharecare | AmWell, Spring Health Sp | AmWell, pring Health | Teladoc | Headspace Care | Lark Health | Teladoc Mental Health | AbleTo Virtual Behavioral Coaching | Internal program available from carrier |
| Therapy | AbleTo, Alma Therapy, Array at Home, Brightline (pediatric), Brightside, Equip Health (eating disorder), Grow Therapy, MDLive, Meru Health, NOCD (obsessive compulsive disorder), Talkiatry, Talkspace, Telemynd, Teladoc | LiveHealth Online | MDLive | Doctor on Demand, Talkspace | 7 Cups of Tea, CloseKnit | Alma Health, Bend, Brightline (pediatric), Brightside, Headspace Care, MDLive, Meru Health, NOCD (obsessive compulsive disorder), Talkspace | Internal program available from carrier | Lucet | myStrength, Teladoc | Internal program available from carrier | AmWell, Spring Health Sp | AmWell, pring Health | Teladoc | Internal program available from carrier | Internal program available from carrier | Teladoc Mental Health | AbleTo Virtual Behavioral Therapy | Internal program available from carrier |